

Spring 2022 Impact Bargaining
Agreement
Between
BOT and SIUC Faculty Association

An instructor¹ after consultation, and with the approval of their School Director, has discretion to change or determine the modality of their class for a limited period of up to 5 calendar days, with the option to extend for 5 additional days per CDC guidelines, if the instructor is experiencing Covid-like symptoms, or has been in close contact (as defined by CDC Guidelines) with a person who has tested positive, and is awaiting results from a COVID test, subject to testing availability. Off-campus test results should be uploaded to the [Saluki Health Portal](#).

Requests by instructors shall not be unreasonably denied. Any denial may be appealed to the next level administrator, up to and including the Provost.

Shifting modality of courses related to classroom related Covid issues shall be considered on a case by case basis. Among the factors to be considered are, including but not limited to, pedagogical needs, current rate of positivity, and programmatic needs. An initial time frame shall be agreed upon when the decision is made to shift modality. This time frame may be modified by agreement. Instructors shall advise their Directors when classes change back to face to face instruction.

Requests by instructors to shift modalities shall not be unreasonably denied. Any denial may be appealed to the next level administrator up to and including the Provost.

If the instructor has been contacted by IDPH and advised to isolate or is under a quarantine order, they have discretion to change or determine the modality of their class for the duration of the order.

This agreement will sunset on the last day Spring 2022 semester.

¹ "Instructor" shall mean any person with assigned instructional duties, including but not limited to instructors of record and teaching assistants.

Agreed to:

For the Board

Marc E. Morris
Associate Provost for Academic Administration
Contract Administrator

For the Association



Anne Fletcher
President
SIUC Faculty Association