



SIUC Faculty Association
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SIUC FACULTY ASSOCIATION STATEMENT ON SALARY INCREASE
DE Article and Chancellor's Statement Misleading: Still Bargaining

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Statements by Chancellor Lane and the September 21 article in the *DE* have caused confusion about the status of potential salary increases for SIUC Faculty.

The Faculty Association has been engaged in Interest Based Bargaining with the Administration since March 2021. We were asked by the Administration to suspend negotiations in July to give time for the Board of Trustees to create an FY22 budget. Between the July Board of Trustees meeting and the September 16 meeting, the proposed budget was adjusted to include a dollar pool that can provide a 2% raise for SIUC employees. Now that a budget has been approved, the SIUC-FA bargaining team will restart salary negotiations at the end of the week.

The Chancellor's communication with the SIUC community was confusing, and the headline of the *DE*'s September 21 article and the statement "The salary increase only applies to all faculty and staff who were employed at SIUC before May 1, 2021 and remain on the active payroll list up until Oct. 1." in the body of the article are factually incorrect. The raise announced by Chancellor Lane only applies to Administration and other employees **not** covered by a Collective Bargaining Agreement (CBA). Since all faculty and a significant number of staff are covered by a CBA, faculty are not included in "modest increase to employees' salaries." See <https://laborrelations.siu.edu/labor-contracts/> for a full list of represented employees (more than 20 bargaining units.). **This does not mean that represented employees will not receive an increase** but, rather, that Full-time Tenure Track Faculty (and Non-tenure Track faculty) are still in negotiations. No dollar figure, percentage, or duration has of yet been set.

The SIUC-FA hopes to finalize a new CBA in October.