



October 12, 2020

Hello, Faculty–

**Good news! The contract was ratified and is on its way to being executed!** More on that soon...

### **Speaking of the CBA...**

I emailed all FA members (I THINK; please reach out to me if I missed you) whose reorganization proposals or plans are “active.” **I want to publicly apologize for not doing that sooner.** Responses I have received so far reflect an even lower Faculty morale than I imagined. Please look over Article 9 if you have concerns about your unit re: the reorganization. Depending on where your unit is in the timeline– I can’t promise miracles– but I can say all proposals are not necessarily the “done deals” those of you who responded reflected. And, I can promise you that the FA will do all we can to assist you in understanding Article 9 as you move forward.

### **Speaking of potentially “done deals”... RE: The PASS/FAIL Student Opt-In Option**

We should be hearing the administration’s decision regarding this option soon, and definitely prior to Week #10. If you have strong feelings about this, please contact your Chair and your senator or anyone else you see fit. I expunged names and course numbers and sent the FA in-put to the Provost last Friday (10/2). I emailed the FS yesterday.

In solidarity,

A handwritten signature in purple ink that reads "Anne Fletcher".

Anne Fletcher  
President, FA