

## Minor issues

1. FA presentation at Orientations (Article 4.12)
2. Workload assignments: timetable tightened (8.02 c and d for Library)
3. Faculty members required to submit grades (10.02 a2)  
  
Submitting CV once a year; as we found out, management has the right to review tenured faculties (part of Article 17)
4. Oral reprimand: when will the letter be removed from the file (11.04 b)
5. “Me too” clause added in Article 14 on salary. The new bargaining team can negotiate salary increases for this FY.
6. Addendum B on Contact hours and Indirect teaching deleted as it will be dealt with via Article 5
7. Side letter on parental leave deleted

## Major issues

1. Article 5: taking the cases where the Chancellor disagrees with the basic units beyond the Chancellor and to mediation and interest arbitration. Reference will be the list of approved OPs which are in Appendix A.
2. Article 6: streamlining grievance process. Dean becomes a part of the informal discussions  
  
Frustration: 1. Parental leave: initial encouraging progress but no agreement to include in CBA; informally agreed that the FA will educate its membership about what can be done, and the management will do the same with the Deans/Directors/Chairs.