

# Memorandum

To: Dr. Lizette Chevalier, Associate Provost for Academic Programs  
Dr. David DiLalla, Associate Provost for Academic Administration

Fr: Behavior Analysis & Therapy Program faculty

Date: 5/7/2018

RE: Vote on BAT's placement in proposed new school

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Faculty in the Behavior Analysis & Therapy program have voted unanimously to reorganize with the Department of Psychology into the proposed School of Psychological and Behavioral Sciences. Please find below a list of concerns that we wish to see addressed as reorganization plans move forward:

- 1) BAT has far fewer faculty than psychology (only four tenure-track), yet is very healthy in terms of extramural funding (about \$1.8 million), numbers of students (about 200), and productivity in research and scholarship. We support an organizational model that ensures that we have an equal voice and representation in the new school that is proportionate to these performance indices.
- 2) BAT has heavy need for support staff given its online and off-campus programs in addition to the three on-campus programs, as well as for accounting staff given the large volume of grant activity associated with the program. We need to ensure that our program has these resources dedicated to its day-to-day operations in the new arrangement.
- 3) There may be additional Rehabilitation Institute faculty who wish to join this new school. We support their doing so.